

**LONG VERSION**

Shondria N. Seaton started at Lilly in 2001 and has held multiple IT roles. In her current role, which she describes as a dream job, she is an Associate Director and Global Program Director for Global ELITE+, a new hire program targeting new campus hires and new experienced hires entering IT at Lilly. In this role she leads all aspects of the global program and curates unique onboarding, training, social engagement, mentoring, and graduation experiences focused on building relationships and connecting the dots within the multi-faceted world of IT at Lilly all to accelerate career success skills. Additionally, she is a certified facilitator of the following well-known and used corporate and community courses: 7 Habits of Highly Effective People, Crucial Conversations, Insights Discovery, Belbin, and Strengthsfinder also known as CliftonStrengths. The participants of the ELITE program get to experience these courses as well as several others as part of their ELITE+ experience. The ELITE program is highlighted in recruiting top talent within IT at Lilly.

Prior to her current role she led the Virtual Service Management Lead Team and was a Service Management Process Owner within the Medicines Development IT organization for 5 years. During her first 9 years at Lilly, she held several roles within the Manufacturing and Quality IT organization. She was also Program Lead for the global roster review process, as well as Application Retirement Coordinator. In 2011, Shondria transitioned over to IBM as an IT Consultant. After IBM, Shondria had the opportunity to lead key projects as a Sr. Project Manager within the Indiana Health Hospital System under Academic Affairs Learning Solutions. During that time, Shondria earned a Lean Six Sigma Black Belt Certification and led initiatives to improve the Respiratory and Pharmacy new hire curriculums. Prior to rejoining Lilly, she led the Anthem Whole Health Connection Initiative for the Dental Specialty Organization at Anthem, which automated a dental cleaning for Anthem members that were pregnant or diabetic. Prior to leaving Anthem, she started a second release of that program and added diagnosis to ensure proactive dental health that declines under certain diagnosis. Shondria rejoined Lilly in May 2016 in the Medicines Development IT organization. During that time, she was a driver and leader for process improvement and organizational change management in Medicines Development, now called Lilly Research Labs. She was the chief of staff for the Virtual Service Management Lead Team (VSMLT), as well as a service management process owner. Shondria also led the rollout of DevOps tools within the Medicines Development organization during the onset of DevOps, with tools like Jira, Github,

and Confluence. She is an award-winning certified project manager where she and her team were recognized as CIO award finalists and award winner for Disaster Recovery and Covid-19 testing efforts.

Shondria has also been an adjunct professor for Indiana Wesleyan University in 2009-2014. She taught various business and information technology related courses for several years. She also taught an online basic web design course at IUPUI during that time as well.

Shondria is very enthusiastic about volunteering and helping community-based organizations increase efficiencies. Prior to the pandemic, she volunteered consistently for Read Up helping third grade students increase their reading ability and to read at grade level. She previously served on the Fathers and Families Center Annual Luncheon planning committee for over 10 years. Shondria introduced the concept of mobile pledging as an effort to help the organization increase funding for a targeted focus during the luncheon such as GED sponsorships and other necessities for young fathers. Before moving on to a different volunteer need, she implemented the online submission process for the Heart of a Father Award application process, an annual application process that culminates with honoring deserving fathers in the Indianapolis community.

Shondria served on the board for the Black Data Processors Association (BDPA) Indianapolis chapter as a Past President. During her presidency, student programs increased from 20 to over 50 students during the service year. She also served for a period as Vice President of Process Improvement. Shortly after, she served on the National BDPA board as the executive board secretary and National Conference Director of Adult Workshop Experiences for 2018 and 2019. Shondria is currently serving as the VP of Programs for BDPA Indianapolis Chapter. Shondria is also passionate about education. She is currently serving her second term as a Board of Trustee for the Oaks Academy. Shondria is an active member of Delta Sigma Theta Sorority Incorporated, Indianapolis Alumnae Chapter, currently serving as a co-chair for the Volunteer Committee for the 56th National Convention Steering Committee. Continuing her passion for teaching and her love and joy for children, Shondria served for the past 5 years as a Christian Storyteller at Traders Point Christian Church (TPCC) with Wiggle Worship, a Christ-centered curriculum for ages 3-5. During the pandemic she has also served as an online relational host for TPCC. Shondria is also a 2021 graduate from the ITSMF Emerge Academy, the amazing Black Diamonds Cohort and a recipient of the Butterfly Award (The Butterfly Award goes to someone who has outstanding dedication and notable transformation throughout the program. This is a person who has allowed herself to go into the darkness of the chrysalis and cocoon and experience the often-uncomfortable metamorphosis. And given the nature of this program, this is a difficult one since there are so many members of the cohort who have experienced tremendous metamorphosis. Shondria most recently became a published author alongside her husband (previously published author) and several co-authors in a marriage anthology called We Re-Do Too.

Shondria was born in Macon, Georgia to parents William Cullers and Andretta Williams in addition to stepparents, the late Fred D. Williams and the late Etta C. Cullers, and Connie Cullers. She received a Bachelor of Science (BS) degree in Computer and Information Science from Florida A&M University in 2001. In 2006, she received a Master of Business Administration (MBA) from Indiana Wesleyan University where she also received the Outstanding Professional Award during the commencement program. She has been married for almost 21 years to her husband Bryant (also a FAMU alumni). They have two children, Jayden a graduating high school senior national honor society student and track and field athlete at University High School, and Jordyn a rising 8th grade middle school honor student at Martindale-Brightwood Middle School (The Oaks Academy).

Favorite Quote

"You know you are on the road to success if you would do your job and not be paid for it." -Oprah Winfrey